



SECURITY LTD
GUARDING · PROTECTION

Job Application Form

SIA licensed guards, door supervisors and CCTV operators
careers@gmbsecurity.co.uk | 0333 772 4859 | gmbsecurity.co.uk

How to apply

- Step 1:** Submit the quick application with your CV on our website (gmbsecurity.co.uk, Careers).
- Step 2:** Complete every section of this form. You can type into the boxes on a computer or phone, or print it and fill it in clearly in black ink, using CAPITAL letters.
- Step 3:** Save the form as a PDF (or scan or photograph every page if you filled it in by hand).
- Step 4:** Email it to careers@gmbsecurity.co.uk with the subject: Application form - your full name. Please also attach a copy of your SIA licence (front and back) if you have one.

Good to know

- We vet every guard to BS7858, so please give a full 5-year history of addresses and employment, including any gaps.
- Incomplete forms can delay your application. We will ask to see original documents if you are invited to interview.
- Your details are used only to process your application, as explained in our privacy policy on our website.

1. Position

Role applying for	Available start date	How did you hear about us?

Availability: ☐ Days ☐ Nights ☐ Weekends ☐ Bank holidays

Hours wanted: ☐ Full time ☐ Part time ☐ Flexible / as needed

2. Personal details

Title	First name(s)	Last name

Any other names used (e.g. previous surname)	Date of birth	National Insurance number

Address line 1	Address line 2

Town or city	Postcode	Country

Mobile number	Email address

3. Right to work and licences

Do you have the right to work in the UK? ☐ Yes ☐ No

If you have a share code from the Home Office, enter it here

Share code expiry (if any)

SIA licence type (e.g. Security Guarding, Door Supervision, CCTV)

SIA licence number (16 digits)

Expiry date

Second SIA licence type (if any)

Licence number

Expiry date

Do you hold a full UK driving licence?

☐ Yes☐ No

Do you have your own transport?

☐ Yes☐ No

4. Address history (last 5 years)

Start with your current address. Add every address you have lived at in the last 5 years.

If you need more space, use section 11 (Extra space) on the last page.

Address 1 (including postcode)

From (month/year)

To (month/year)

Address 2 (including postcode)

From (month/year)

To (month/year)

Address 3 (including postcode)

From (month/year)

To (month/year)

Address 4 (including postcode)

From (month/year)

To (month/year)

Address 5 (including postcode)

From (month/year)

To (month/year)

Address 6 (including postcode)

From (month/year)

To (month/year)

5. Employment history (last 5 years)

Start with your current or most recent job. Include self-employment, agency work, study and any time not working (for example caring, travel or unemployment), so there are no gaps.

If you need more space, use section 11 (Extra space) on the last page.

Job or activity 1

Employer name and address (or activity, e.g. "Full-time study")

Job title

From (month/year)

To (month/year)

Reason for leaving

Job or activity 2

Employer name and address (or activity, e.g. "Full-time study")

Job title

From (month/year)

To (month/year)

Reason for leaving

Job or activity 3

Employer name and address (or activity, e.g. "Full-time study")

Job title

From (month/year)

To (month/year)

Reason for leaving

Job or activity 4

Employer name and address (or activity, e.g. "Full-time study")

Job title

From (month/year)

To (month/year)

Reason for leaving

Job or activity 5

Employer name and address (or activity, e.g. "Full-time study")

Job title

From (month/year)

To (month/year)

Reason for leaving

Job or activity 6

Employer name and address (or activity, e.g. "Full-time study")

Job title

From (month/year)

To (month/year)

Reason for leaving

Job or activity 7

Employer name and address (or activity, e.g. "Full-time study")

Job title

From (month/year)

To (month/year)

Reason for leaving

Please explain any gaps in your employment history

6. Training and qualifications

Training you hold:

- ☐ First aid ☐ Conflict management ☐ Health and safety
☐ Fire safety ☐ Physical intervention ☐ Other (list below)

Qualification or course

Training provider

Date

Qualification or course

Training provider

Date

7. References

Please give two references. At least one should be your most recent employer. They must not be relatives.

Reference 1

Full name

Company and job title

How do they know you?

Phone

Email

Contact before an offer? (Yes/No)

Reference 2

Full name

Company and job title

How do they know you?

Phone

Email

Contact before an offer? (Yes/No)

8. Criminal convictions

Under the Rehabilitation of Offenders Act 1974, you only need to tell us about unspent convictions.

Having a conviction will not necessarily stop you working with us. SIA licence holders are checked by the SIA.

Do you have any unspent criminal convictions?

- ☐ Yes ☐ No

If yes, please give details

9. Your health and safety at work (optional)

Is there anything we should know to keep you safe at work, or any reasonable adjustments you need?

10. Declaration

I confirm that the information I have given on this form is true and complete. I understand that giving false information, or leaving out important information, may lead to my application being rejected or my employment ended.

I agree to GMB Security Ltd contacting my referees and carrying out BS7858 vetting checks.

Full name

Signature (type your name if completing on screen)

Date

11. Extra space

Use this space to continue any section. Please write the section number first, for example "5. Job or activity 8".
If you still need more space, continue on a separate sheet and attach it to your email.

Additional information

Thank you. Now save this form and email it to careers@gmbsecurity.co.uk
Subject: Application form - your full name. Remember to complete the quick application with your CV on our website first.